



**CITY OF LODI  
PUBLIC WORKS DEPARTMENT**

**“BUILDING A BETTER COMMUNITY”**

**OUR MISSION**

To provide responsive and courteous service and to plan, design, construct, operate and maintain the City facilities assigned to Public Works in an efficient and professional manner.

**WE VALUE:**

**LODI’S FUTURE**

We take pride in conserving resources.  
We plan our work anticipating future needs.  
We work to make Lodi a better place to live.  
We encourage innovation and look for better ways.

**QUALITY SERVICE**

We believe in doing it right the first time.  
We strive for excellence and take pride in our work.  
We are responsive to citizen complaints and concerns.  
We anticipate, listen, and respond to the needs of our community.

**TEAMWORK**

We encourage participation and ideas from all levels.  
We believe our success depends on teamwork, trust, and honesty.  
We believe that all employees play an important role in the departmental team.  
We recognize our different values and skills; this diversity contributes to our success.

**THE INDIVIDUAL**

We take suggestions and complaints seriously.  
We encourage individual initiative and acceptance of responsibility.  
We promote the personal and professional growth of our employees.  
We care about people, treat them fairly, and explain the decisions we make.

**HEALTH & SAFETY**

We plan our work with safety in mind.  
We consider public health and safety our top priority.  
We work safely and encourage others to do the same.  
We provide protective clothing, equipment and training to work safely and efficiently.